



HENNEPIN COUNTY MINNESOTA

Public Health Director

The Public Health Director leads the areas of clinical services, community health and strategic initiatives, administration, family health, and health protection.

Hennepin County has the largest local public health department in Minnesota with a 2024 budget of \$77M and 544 staff positions.

[Learn more about the position](#)

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Hennepin County

300 South 6th Street
Minneapolis, MN 55487



Public Health Director

In this position, you will:

- Serve as the local public health authority under Minnesota Statute 145A. Assure that the County Board meets the responsibilities and requirements of Minnesota Statute 145A (Local Public Health Act) and communicate public health matters to the board and the community.
- Partner with other government jurisdictions, commissions, and professional and private organizations on public health and county initiatives.
- Work to assure health and well-being for residents through policies, programs and strategies that address the structural factors that affect health.
- Ensure the use of public health data to identify health problems and disparities in the community and guide public health planning, policy and decision making.
- Evaluate programs for efficiency and effectiveness.
- Steer legislative strategies to ensure the best possible outcomes for Hennepin County residents; influence and advise the state and federal government on public health policy.
- Coordinate policies and programs on current public health issues with a health equity lens.
- Advise County Administration, elected officials and management on policies, programs, best practices and issues/resolutions.

Qualifications

Must have the following:

- Master's degree in public health, public administration, nursing, health administration, business administration, behavioral or social science, or related field and four years of administrative or management experience, two of which must be supervisory, or
- Bachelor's degree in one of the above fields and six years of administrative or management experience, two of which must be supervisory.

Competencies

Customer focus

Champion high level initiatives aimed at changing the delivery of public health services with the goal of better client outcomes and strong communities.

Integrity and trust

Direct the countywide community health assessment and planning process, implement and evaluate the required plans to meet state and national standards and requirements and county goals and objectives.

Vision and purpose

Promote public health's mission, values, priorities, and desired community results. Lead public health in aligning the work with the core values of the county.

Promote a diverse, culturally competent, and respectful workplace.

Relationship management

Partner with other government jurisdictions, commissions, and professional and private organizations on public health and county initiatives.

Coordinate the delivery of community health services with other public and private entities.

Lead and participate in local, state, or national committees and organizations to represent the public health department.

Serve on inter-jurisdictional or multi-agency committees involved in public health policy development.

Organizational management

Build and maintain foundational competencies, capabilities, and accreditation.

Serve as a member of the Health and Human Services' executive team to set policy and direction for department operations.

Possess oversight and approval of Local Public Health Act annual reporting.

Diversity, equity and inclusion

Identify implications and adverse equity impacts when developing or reviewing policies, projects, activities, and interactions with stakeholders. Take appropriate action.

Leadership

Lead 500+ staff and a \$77 million 2024 budget for public health operations including clinical services, community health and strategic initiatives, administration, family health and health promotion.

Communicate public health matters to the Hennepin County Board, which serves as the Community Health Board.

Assure the community health board meets the requirements of Minn. Stat. § 145A (Local Public Health Act), relevant federal requirements and the responsibilities outlined in assurances and agreements.

Participate in SCHSAC (State Community Health Services Advisory Committee), often as an alternate member and on workgroups.

Participate in Local Public Health Association of Minnesota to promote local government public health, public health policy and public health legislation.

Strategic resource management

Manage reputation of budget; oversee operating and capital expenditures.

Create and nurture a culture in which data and continuous improvement drive the department's work and results.

Direct the operations, planning and implementation of programs; monitor program performance and implement needed improvements.

Possess signature authority for routine matters of the Community Health Board (serve as Agent of the Board).

Position location

The Public Health Director is a hybrid position and will work both onsite and remotely as job duties require. The primary work location is downtown Minneapolis and at other locations throughout Hennepin County in order to meet business needs.

Total Rewards

Hennepin County is committed to a Total Rewards philosophy to attract new talent and retain our skilled and dedicated workforce. This includes meaningful work, competitive pay, generous benefits, work-life balance, and the opportunity to make a positive difference in our community.

Pay

We recognize performance with competitive pay and commitment to your success.

Salary range: \$149,810 - \$224,711 annually.

Culture

We're committed to creating a workplace where you can feel empowered, understand how you fit into the broader picture, and know you're making a difference.

Benefits

We offer benefits that support health and wellness, help employees plan for the future, and recognize the diverse needs of the workforce.

Our benefit offerings include:

- Comprehensive low-deductible health, dental, and vision insurance
- Pre-tax flexible spending accounts including health care, dependent care and adoption assistance
- On-site paid parking and discounted mass transit pass
- Up to 33 days paid time off, 12 paid holidays, and paid parental leave
- Defined benefit pension plan with employer contribution, additional retirement plan options, and financial wellness services

Learn more about benefits

Visit bridge.hennepin.us and select "Guest" to learn more about employee benefits.



Serving Hennepin County residents

Life in the Minneapolis-St. Paul metropolitan area

Hennepin County has seven lines of business and fifty departments that are focused on the county's North Star, *Serving Residents*. The Public Health department is in the Health line of business. The Public Health Director reports to the Deputy County Administrator.

The work of all lines of business and departments is strategically focused on reducing disparities that have disproportionately impacted residents in seven interconnected domains: education, employment, income, health, housing, connectivity, and justice.

Each of the county's nearly 10,000 employees play a role in advancing the priorities and goals of reducing disparities and creating opportunity for all who live, work, and do business here.

The Public Health Director will work closely with County Administration and all departments to advance county goals and improve life outcomes for all residents.

Visit hennepin.us to learn more.

The Twin Cities metro area offers an unparalleled quality of life that includes diverse communities, exceptional school districts, a vibrant arts/theater/music community, easily accessible natural resources, and six professional sports teams.

Hennepin County is the most populous county in Minnesota with:

- 1.3 million residents
- 45 cities
- \$2.7 billion annual operating budget
- 126 languages and dialects spoken
- 100+ lakes and the Mississippi River
- 10 Fortune 500 companies

Don't just take our word for it

- #2 and #3 best park systems, US News 2023
- #3 best state to raise a family, WalletHub, 2023
- #4 fittest city in US, American Fitness Index, 2023
- #4 happiest state in US, WalletHub, 2023
- #1 best state for health care systems, WalletHub 2023
- Top 10 vibrant arts communities in America, National Center for Arts Research, 2023
- Booming food scene full of James Beard Award nominees, including top Black, Hmong, Native, and Latino/a/x chefs and restaurateurs

Visit makeitmsp.org and exploreminnesota.com to learn more about our communities.



About Hennepin County Public Health

Hennepin County's public health department is the largest local department in Minnesota, serving diverse urban, suburban and rural populations. It was the first local public health department in Minnesota to be accredited by the Public Health Accreditation Board. The department has strong partnerships with Minnesota Department of Health and other public health agencies throughout the state, region and country and with the University of Minnesota School of Public Health. Hennepin County is recognized frequently by the National Association of County and City Health Officials and other public health organizations.



Hennepin County Public Health is organized into five service areas:

- **Clinical Services** helps people in Hennepin County stay healthy by offering low-cost medical and mental health services.
- **Community Health & Strategic Initiatives** leads short-term planning projects and ongoing strategic initiatives to support community health and improve our department.
- **Administration** provides internal services to support and improve the operation of our department.
- **Family Health** programs support children, adolescents, pregnant people, and parents. These programs focus on prevention to improve outcomes for families, especially families of color and families experiencing risk factors that can negatively affect children's development.
- **Health Protection** prepares for, prevents, inspects, and mitigates the negative effects of infectious diseases and leads the department's efforts around assessment and evaluation.

Fast facts

3,093

people recieved
comprehensive HIV
services thanks to the
Ryan White program

4,643

food and restaurant
inspections conducted
by Environmental Health

93%

of two-year olds enrolled in
Baby Tracks are up to date
on immunizations

7,248

number of Mpox vaccines
distributed by Red Door

1,268

doses of Narcan distributed
by Public Health Clinic

3,105

students recieved
evidence-based sexual
health education through
Better Together Hennepin

Learn more about the position

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