

Hennepin County Assistant County Administrator

Health

Employees in the Health line of business work to improve individual and population-level health for all residents, from birth through death.

The assistant county administrator for Health oversees 1,000 employees who work to improve the health and lives of residents by providing insurance, clinical services, population-level health programs, investigations into unexplained deaths, opioid response and violencereduction initiatives.

Now hiring for this position hennepin.us/jobs

Givonna Koné

Chief Human Resources Officer 612-543-1032

Apply now









in



300 South 6th Street Minneapolis, MN 55487



Assistant County Administrator—Health

With a clear focus on our North Star of serving residents, Hennepin County employees work every day to eliminate inequities and create opportunity for all, to ensure that all people are healthy, valued and able to thrive. We begin our work from this shared perspective and hold ourselves accountable to our commitments in order to help and honor the very people we've been entrusted to serve.

In this position, you will

Lead department directors, management teams and about 1,000 employees. You will also:

- Guide directors in aligning departmental strategies with countywide goals
- Ensure effective resource allocation to address and eliminate racial disparities related to Health line of business programs and services
- Establish and champion goals that transform service delivery, focusing on improving outcomes for the people we serve in alignment with the county's long-term vision
- Provide elected officials, county administration and department leaders with expert analysis, status updates and policy recommendations to support informed decision-making
- Collaborate across all county business lines to identify and implement innovative solutions that enhance efficiency, improve financial performance and deliver high-impact services and eliminate disparities in Hennepin County

Qualifications

Both of the following:

- Seven or more years of managerial experience
- Bachelor's degree or higher in public administration, business administration or related field

Note: Experience may be substituted for education on a year for year basis. See the posting for important attributes.

Position location

This is a hybrid position and will be onsite at the Government Center in downtown Minneapolis and in locations countywide.

Read the position description for the full list of responsibilities.

hennepin.us/jobs

Hennepin County's mission, vision and values

hennepin.us/ mission-vision Find the most recent public health annual report.

www.healthyhennepin. org/stories/Annualreport-2024

We're committed to a Total Rewards philosophy to attract new talent and retain our skilled and dedicated workforce. This includes meaningful work, competitive pay, generous benefits, work-life balance and the opportunity to make a positive difference in our community.

We invest in our employees

We're committed to creating a workplace where you feel empowered, understand how you fit into the broader picture and know you're making a difference.

We recognize performance with competitive pay and commitment to your success.

We offer a comprehensive benefits package designed to support your health and well-being, help you plan for the future, and meet the diverse needs of our workforce:

- Health coverage: Low-deductible medical, dental, and vision insurance plans
- Flexible spending accounts: Pre-tax options for health care, dependent care, and adoption assistance
- Transportation support: Onsite paid parking and discounted transit passes
- Generous paid leave: Up to 33 days of paid time off annually,
 12 paid holidays and paid parental leave
- Retirement planning: Defined benefit pension plan with employer contributions, additional retirement savings options, and access to financial wellness resources

To learn more about benefits visit <u>bridge.hennepin.us</u> and select "Guest."

Serving residents

Each of Hennepin County's more than 9,000 employees plays a role in driving disparity elimination and work to benefit people's lives in the areas of: Income, Health, Connectivity, Housing, Employment, Education and Justice.



For more information Hennepin County's disparity reduction efforts, visit the county's disparity reduction website.

Hennepin County provides essential services across urban, suburban, and rural landscapes.

Voting, library access, driver's license renewals, and human services — these are just some of the many offerings that Hennepin County provides our residents. Each year, residents trust us with helping them navigate tens of millions of civic engagements. Rooted in equity, our programs and services provide individualized and innovative support to all who call Hennepin County home.

Learn more at hennepin.us.



12.3 million library checkouts

2,200

lane miles

people transitioned into housing

capital projects

Life in the **Twin Cities**

Our metro area offers an unparalleled quality of life with diverse communities, exceptional schools, a vibrant arts and music scene, easily accessible natural resources and six professional sports teams.

Hennepin County is Minnesota's most populous county, with:

- 1.3 million residents
- 45 cities
- \$2.7 billion annual operating budget
- 126 languages and dialects spoken
- 100+ lakes and the Mississippi River

Visit makeitmsp.org and exploreminnesota.com to learn more about our communities.

Health line of business

The departments that work to improve the health of our residents include: Public Health, Medical Examiner's Office, Safe Communities and NorthPoint Health & Wellness Center.

Hennepin Health

An insurance plan that helps residents get the care and services they need to improve their health. Members' health and human service needs are supported through care coordinators who are trained to look at the whole person. Empathy and trust are central to success. The health plan serves Hennepin County residents who are eligible for Minnesota health care programs.

Hennepin County Public Health

Committed to advancing health and racial equity through science, and prevention-focused, inclusive public health policies, practices and services. Our vision: All people who work, live, and play in Hennepin County experience optimal health grounded in racial equity. Our 430 employees work in four service areas: Clinical services, family health, health protection, and community health and strategic initiatives.

Medical Examiner's Office

The Medical Examiner's Office provides death investigative services and forensic autopsy services for deaths that occur in Hennepin, Dakota and Scott counties. The office strives to assist families, law enforcement agencies and the legal system by determining a scientifically unbiased and logical cause and manner of death. Even in straightforward natural deaths, information from the death investigation or autopsy may help surviving family members protect their own health.

NorthPoint Health & Wellness Center

This multispecialty health and human services agency has served North Minneapolis since 1968. It provides whole-person care through general and specialty medical care, dental care, behavioral health and human services. NorthPoint served 22,692 individuals for medical care and 23,322 individuals through human services programs in 2023: 90% are people of color and 40% received services in their preferred language other than English.

Safe Communities

Hennepin County envisions a future where residents are healthy and successful, and where communities are safe and vibrant. A safe community is a place where all residents have access to places to work, learn, exercise and play — where youth are engaged with school and extracurricular activities, and people have meaningful employment, income and educational options.

4,500

food inspections

1,712

opioid overdoses reversed with Narcan provided by Public Health Clinic

1,380

autopsies

22,692

individuals seen for medical care at NorthPoint Health & Wellness Center

