

# CHIP Executive Committee

## CHIP Principles

The Executive Committee engaged in small and large group conversations, over two meetings, to formulate principles that the partnership will use in planning and executing its work. The key concepts and phrases from those discussions are captured in the guiding principles below.

### **Guiding principles:**

1. We understand that racism is at the core of racial and economic disparities, and the systems that perpetuate these inequities must be dismantled.
2. We recognize the harm our systems have caused, and we will shift our organizations' business decisions to prevent harm.
3. We will listen as communities define their own goals, then partner with them to achieve shared success.
4. We will act collectively upstream, harnessing the power and resources of this partnership to create equitable processes, policies, and collaborations.

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Improving health across Hennepin County, together.  
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