

Race Equity Advisory Council

Date: Thursday, September 18, 2025

Time: 6-8 p.m.

Location: NorthPoint Conference Center

Council members present: Farhio Khalif, Amber Shannon, Cedric Dildy, Erikka Ryan, Catherine Bouie, Saint Saice, Nathaly Maldonado, Michiah Van Syckle, Heidi Garrido, Angela Cuellar, Nat Kirk, Hol Flor, Tai Giwa, Alejandra Medina

Council members not present: Josephine Thao, Kandis York, Ralphe Yehle, Nathania Amenuvor, ocho smith, Adjoa Kusi- Appiah, Raquel Jarabek

County Staff: Shawn Sorrell

Minutes/Notes:

Approved current month's agenda:

Motion: Placed Motion: Seconded

All in favor – motion passed unanimously

Approved previous month's meeting notes

Motion: Placed Motion: Seconded

All in favor – motion passed unanimously

Welcome and introductions

- Erikka, Chair led a high and low check-in of the month with members

Annual Report Preparation:

- The Co-chairs discussed expectations amongst the group around, presenting their, REAC recommendations to the Hennepin County board of Commissioners
- They, the co-chairs gave insight into the group on what the review and finalization would like for the Annual Report recommendations - then led the review of the final draft of the report by making live edits, involving all sub committees by requesting additional changes for the sub committees to review/change prior to the final edits due date of 9/26

Open Forum:

- Co-Chairs, shared updates on October speakers from Outreach Community Supports, OCS as they will present to the council

Adjourn: Motion Placed Motion: Seconded

All in favor – motion passed unanimously