

# Race Equity Advisory Council

**Date:** Thursday, October 16, 2025

**Time:** 6-8 p.m.

**Location:** NorthPoint Conference Center

**Council members present:** Farhio Khalif, Amber Shannon, Cedric Dildy, Erikka Ryan, Catherine Bouie, Saint Saice, Nathaly Maldonado, Michiah Van Syckle, Heidi Garrido, Angela Cuellar, Nat Kirk, Hol Flor, Tai Giwa, Alejandra Medina

**Council members not present:** Josephine Thao, Kandis York, Ralphe Yehle, Nathania Amenuvor, ocho smith, Adjoa Kusi- Appiah, Raquel Jarabek

**County Staff:** Letty Rogers, Shawn Sorrell, Vernona Boswell, Sheng Khang

## **Minutes/Notes:**

### **Approved current month's agenda:**

Unable to approve minutes due to quorum, will be approved in November

### **Approved previous month's meeting notes**

Unable to approve minutes due to quorum, will be approved in November

### **Welcome and introductions**

- REAC members introduced themselves and gave background to the guests
- Welcome Vernona Boswell, OCS Director and Sheng Khang, OCS Admin

- Guests gave a vast background of previous and current work in Outreach Community Services, OCS as well as an update on their continuous presence and assistance with REAC going forward to support their intentional goals and initiatives
- Discussion on the transition of REAC administration support, (Shawn phasing out and OCS phasing in while Letty will be involved 50% of time beginning in January)

### **Annual Report Review**

- Co-chairs gave a walkthrough of the power point for the recommendation's presentation to the Board of Commissioners scheduled November 13<sup>th</sup> 2025, and welcomed any final changes- Shawn assisted with live edits
- Finalized date and time for the presentation to the Board of Commissioners, and gave details on directions, security and parking
- All questions were addressed and answered for the group on cadence, formality and punctuality of the Hennepin County boards process/ procedures

### **Updates:**

- Co-Chairs, Erikka and Catherine shared updates on expected speakers for the November meeting, Kelsey Dawson-Walton from Be @ School

**Adjourn: Motion Placed Motion: Seconded**

**All in favor – motion passed unanimously**

*(reached quorum at the end of the meeting)*