

Race Equity Advisory Council

Date: Thursday, May 15, 2025

Time: 6-8 p.m.

Location: NorthPoint Conference Center

Council members present: Angela Cuellar, Erikka Ryan, Catherine Bouie, Adjoa Kusi-Appiah, Cedric Dildy, Josephine Thao, Raquel Jarabek, Michiah Van Syckle, Nat Kirk, Saint Saice, Nathaly Maldonado, Heidi Garrido, ocho smith, Tai Giwa

Council members not present: Kandis York, Ralphe Yehle, Alejandra Medina, Amber Shannon, Hol Flor, Nathania Amenuvor, Farhio Khalif

County Staff: Letty Rogers and Shawn Sorrell

Notes:

Approved current month agenda:

Motion: Placed Motion: Seconded
All in favor – motion passed unanimously

Approved previous month meeting notes

Motion: Placed Motion: Seconded
All in favor – motion passed unanimously

Welcome and introductions

- Current members gave an introduction including their interests, skill set, and role in group, (Angela Cuellar, Erikka Ryan, Catherine Bouie, Adjoa Kusi-Appiah, Cedric Dildy, Josephine Thao, Raquel Jarabek, Tai Giwa).
- New members gave an introduction including their skill set, and experiences, along with their equity area of focus, (Michiah Van Syckle, Nat Kirk, Saint Saice, Nathaly Maldonado, Heidi Garrido, ocho smith).

- All members will submit a biography to administration including updated contact information, allergies, up to date photo and pronouns to help REAC be more effective in its initiatives to see and serve people

Nominations

- Questions were asked to all nominees who were running for a seat, and verbal bio was given of previous work, they WHY of serving as:
 - Chair: Erikka Ryan (11 of 14 votes)
 - Nominees were Nat, Ralph, Erikka
 - Co-Chair: Catherine Bouie (9 of 14 votes)
 - Nominees were Nat, Catherine
 - Secretary: Nathaly Maldonado and Saint Saice (tie)

Motion

- To have two secretaries running simultaneously, and evenly distribute the workflow to achieve the goals and missions of the council
 - **Motion: Placed Motion: Seconded**
 - **All in favor – motion passed unanimously**
- Move Race Equity Advisory Council Meeting to June 26, 2025
 - **Motion: Placed Motion: Seconded**
 - **All in favor – motion passed unanimously**

Committee

- Committee Chairs presented on current initiatives and goals and invited new members to meetings to possibly join
 - Current Active Committees:
 - Income: Raquel
 - Mental Health & Well Being: Adjoa
 - Juvenile Justice: Erikka and Cedric
 - Progress & Review: Need Chair
 - Housing: Tai

- Information was highlighted on the yearly report from 2024 and discussed, along with ways to be creative with common goals
- Dialogue on decision making, gathering data, leaning into work, and collaboration on addressing issues and making recommendations on new issues

Adjourn

Motion: Placed Motion: Seconded

All in favor – motion passed unanimously