

Community Correction Coalition Public Forum Meeting Minutes

Date: Tuesday January 26, 2021 (Public Forum)

Time: 6:00 pm – 8:00pm

Location: Virtual

I. Attendance – Anna Bloomstrand, Brita Higgins, Dee Baskin, Joe Deckenbach, Richard Cousins, Kristin Martin, Larry Posey, Lynne Crockett, Valerie Estrada, Catherine Johnson, Stacey Walls, Taska Welters, Shawn Sorrel, and Danette Buskovich.

II. Overview and Purpose- Focus of meeting is provide an update and review of Use of Force policy. racial disparity reduction work within DOCCR.

III. Recognition of members in attendance- Opened with introduction and member check-in:

What are CCC members looking forward to in 2021?

- Meeting opened with members sharing their hopes for 2021. The theme was a hope that things would be improve 2021, for strength, to continue projects, and optimism shared.

IV. Use of Force policy review

V. Presentation points

- a. Meeting highlights included the following:
 - o Clarification provided in response to who are the field agents (STS crew leaders, probation, and parole officers); protocol/ duty for staff to intervene; and incident reporting process and consequences of violations.
 - o Discussed challenges with addressing unheard complaints
 - o Plans to share draft with leadership teams and unions and to goal to have a final document by mid-February to be implemented by beginning of March with training to follow.
 - o Training changes needed prior to implementation (knowledge of policy, reporting procedures, etc.)
 - o Discussed the educational criteria for correctional officers at ACF and JDC-Bachelor's degree and physical requirement; and psychological exams requirements-none

Highlights

- Appreciation for the thoughtfulness and humanistic tone up the policy, covers staff and clients, appears more equitable
- Clarified the differences in licensure and practices between adult and juvenile correction facilities
- Discussed examples of trainings staff received how coaching and hiring practices work together to address needs of clients, de-escalation, and decision-making training
- Concerns raised included policy covering one's safety efficiently; implementation plans to share draft with leadership teams and unions and to goal to have a final document by mid-February to be implemented by beginning of March with training to follow.
- Social workers are being embedded in our juvenile institution services in response to Mental needs and required release of information process for acquiring health information

VI. Adjourn: Next Meeting **February 23, 2021 -Member's Only**