Child well-being
Here. Helping all families thrive.
What’s the difference?

Child protection

• Is a reaction to something bad that happened. We protect AFTER something happened

• Is mandated by statute, and directs what we can and cannot do

Child well-being

• Seeks to improve children's quality of life, particularly children at risk, to prevent the need for child protection

• Opens up opportunities for creating systems that support children and families
Flipping the system: With new prevention and early interventions, can we keep kids safer, healthier, happier?
Hennepin Board commissions Casey Family Program evaluation

Governor’s Task Force Convened

Board begins significant investments in CP & forms Oversight Committee

Results of audits & studies provide impetus for change

Hennepin launches first 24/7 Rapid Response unit in state

County begins to address issues raised in Casey Family report

Independent data unit formed, driving decisions based on facts

Child Well-Being framework adopted and focus on proactive intervention initiated

Oversight Committee recommends creation of Child Well-Being Advisory Committee

2014

2015

2016
Child Well-Being Advisory Committee formed

Well-being leadership hired: director, transformation team, community relations

Community forums launched

Initiated System of Care efforts with SAMSHA grant

KVC Consulting starts work with staff to build critical decision making skills

Enhanced data helps target performance

Parent Support Outreach Program expanded

American Indian liaison added to transformation team

National firm provides model for Collaborative Safety
Child Well-being Advisory Committee

• Established in 2017
• 18 members meet bi-monthly
• Focus on system innovation and change
• In-depth review of important issues and topics
• Builds a new era, together with community
## CWB Advisory Committee members 2018

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Organization</th>
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<tbody>
<tr>
<td>Mike Opat</td>
<td>County Commissioner</td>
<td>Hennepin County Board</td>
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<td>Debbie Goettel</td>
<td>County Commissioner</td>
<td>Hennepin County Board</td>
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<tr>
<td>David Piper</td>
<td>District Court Judge</td>
<td>Hennepin County 4th District</td>
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<td>Ann McKeig</td>
<td>Supreme Court Justice</td>
<td>Minnesota Supreme Court</td>
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<td>Lolita Ulloa</td>
<td>Deputy County Attorney</td>
<td>Hennepin County Attorney’s Office</td>
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<td>Susan Dragsten</td>
<td>Co-Chair</td>
<td>Hennepin County Citizens Reviews panel</td>
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<td>Eric Fenner</td>
<td>Managing Director</td>
<td>Casey Family Programs</td>
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<tr>
<td>Anne Gearity</td>
<td>Community and Clinic Faculty</td>
<td>University of Minnesota</td>
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<tr>
<td>Alice Swensen</td>
<td>Pediatrician</td>
<td>Children's Hospital and Clinics of Minnesota</td>
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<td>Gail Korst-Meyer</td>
<td>Foster and Shelter parent</td>
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<td>Laurie Ohmann</td>
<td>Senior Vice president</td>
<td>Catholic Charities of St. Paul and Minneapolis</td>
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<td>Darrell Thompson</td>
<td>President</td>
<td>Bolder Options</td>
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<td>Carlton Jenkins</td>
<td>Superintendent</td>
<td>Robbinsdale Schools</td>
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<tr>
<td>Craig Enevoldsen</td>
<td>Chief of Police</td>
<td>Brooklyn Park Police</td>
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<tr>
<td>Nikki Farago</td>
<td>Assistant Commissioner</td>
<td>Minnesota Department of Human Services</td>
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<tr>
<td>Traci LaLiberte</td>
<td>Executive Director</td>
<td>Center for Advanced Studies of Child Welfare</td>
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<tr>
<td>Stella Whitney-West</td>
<td>CEO</td>
<td>Northpoint Health and Wellness Center</td>
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<tr>
<td>Noya Woodrich</td>
<td>Commissioner of the Dept of Health</td>
<td>City of Minneapolis</td>
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8
Road to building well-being begins

• Support and improve staff well-being and stability

• Improve child well-being via early identification, intervention and prevention work

• Engage community and partners in work

• Reduce racial disparities
Board investments are paying off

- Staffing nearly doubles, retention rates rise
- Data unit forms and data dashboards created
- Enhanced leadership
- Managing and monitoring system costs for best outcomes
New projects, new hope

- Developed a school pilot to engage at-risk families
- Expanded parent support program
- More kids placed with family versus emergency shelters
- Comprehensive screening of young children in out-of-home placement for developmental and emotional needs
- Piloting information-sharing with a police jurisdiction
Countywide efforts impact well-being

- Self-reliance and income
- Racial disproportionality
- Drug use
- Housing
Opportunities and achievements
Number of reports to CP system is increasing
The number of CFS children experiencing out-of-home placement increased 11% from 2016-2017. Through June 2018, we’ve almost matched our figure from 2016.

*Data as of June 30, 2018*
There are currently 455 children who have been in out-of-home placement for over 24 months:

- 35.6% are 12-17 years old
- 35.4% are 6-11 years old
- 29.0% are 0-5 years old

Note: These counts include current Child Protection/Child Welfare placements supervised by County Social Services and Tribal County Services; Corrections placements are not included.
System Change = Results

- Staff turnover down 42%
- Total shelter placements down 26%

- Overall timeliness of initial contacts up 43%
- Kin placements up 17%
The number of placements in relative foster settings increased by 31% from 2016-2017. So far this year there have been more relative foster placements than non-relative foster placements.

*Data as of June 30, 2018*
We’ve achieved and exceeded the relative care state performance measure each of the last two years, and we’ve continued to improve upon that success so far in 2018.
County performance has improved for all four of the response
timeliness state performance measures. Since 2016:

- **120-hour response: Family Assessment** performance has improved by 73%
- **120-hour response: Family Investigation** performance has improved by 40%
- **Overall timeliness** performance has improved 43%
- **24-hour response timeliness** performance has improved 5%
Workforce has stabilized

Since 2016, **Child Protection workforce turnover** has decreased by 42%, while the number of **Child Protection employees** has increased by 42%.

During that same time, **Children’s Services workforce turnover** has decreased 9%, while the number of **Children’s Services employees** has increased 18%.
The number of shelter placements vary from month to month. There has been a drop in the number of placements in shelter facilities and shelter homes in July 2018.

From January 2017 to July 2018, the number of total shelter placements dropped by 26%, with a 35% decrease in the number of shelter home placements and a 9% decrease in the number of shelter facility placements.
Reforming child welfare in Hennepin County
Our goals in this system reform effort:

We aim to be transparent, accountable, and data-informed as we

• Reduce the number of families requiring a Child Protection response.

• Increase the quality of families’ experiences with child protection.

• Reduce racial disproportionality in child protection, especially among Native American and African American families.
Our approach

• KVC’s Safe and Connected® Consultation and Information-Sharing Framework implementation to transform current practices within Children and Family Services

• Work countywide and partner with community to focus on early identification, intervention, and prevention.

• Advocate for state and national policy reform.
Commissioner Mike Opat
Chair of Child Well-being Advisory Committee

Jennifer DeCubellis
Deputy County Administrator for Health and Human Services

Jodi Wentland
Human Services Director