

Intern with Hennepin County!

What we offer

Hennepin County offers meaningful opportunities to explore career paths.

Interns gain real work experience, access to professional development, and opportunities to network with professionals across the county.

We provide an exciting variety of paid opportunities in areas such as environmental services, health and human services, human resources, information technology, public safety, public works, and resident and real estate services.

Who is eligible

Each internship position will vary based on the work, but generally you must be either:

- A current student working towards a diploma, degree, or a technical/vocational certificate from an accredited academic institution.
- A recent graduate of an academic institution. Certain areas may have academic major requirements and will be listed in the job posting.

What internships are offered

Due to the ever-changing nature of our work, hiring departments vary. We frequently hire interns in the following areas:

- Case Management
- Communications
- Finance
- Engineering
- IT Analysis
- IT Networking
- Planning Analytics
- Project Management
- Property Appraisal
- Quality Assurance
- Social Work
- Software Development
- Training



How to apply

We typically accept applications for internships in May, September, January, and February. Current opportunities are posted on our [careers page](#).

The application requirements vary based on the hiring department and may include cover letter, resume, and essay questions.

Other internship programs:

Hennepin County partners with other programs to host interns.

Urban Scholars

- Undergraduate/graduate internship program managed by the City of Minneapolis.
- 12-week summer program for many areas of study.
- Apply on the [Hennepin County careers page](#). Application window opens in January.

STEP-UP Achieve

- High school internship program managed by Achieve MPLS
- Internships available in multiple work areas at Hennepin County.
- Apply through Achieve MPLS.
- Application window usually opens in January.
- [Click here](#) to view information about the program.

BrookLynk

- High school internship program managed by the City of Brooklyn Park
- Internships available in multiple work areas.
- Apply through the City of Brooklyn Park.
- Application window opens in January.
- [Click here](#) to view information about the program.

Hear from some of our previous interns



Questions?

Contact HR Service Center at 612-348-7855 or HR.ServiceCenter@hennepin.us

Hennepin County Human Resources
300 South Sixth Street, Minneapolis, MN 55487
612-348-7855 | hennepin.us

