

Health care savings plan participating employee groups

As of July 1, 2019

Applies to employees in regular and unclassified positions. Does not apply to limited duration, grant (temporary) and trainee employees.

Non-union Employees

Gross earnings contributed per paycheck: 1%
Retention pay contributed: 0%
Severance contributed: 50%
(Unified)

*Eligible non-union employees

Gross earnings contributed per paycheck: \$100
Retention pay contributed: 0%
Severance contributed: 0%
(GED)

Job Title	Job Code
County Attorney	00001Z
Sheriff	00003Z

Union Employees

Applies to employees hired or rehired on or after January 1, 2008 and those hired before that date who opted out of the early retiree health insurance program.

Gross earnings contributed per paycheck: 1%
Yearly county contribution: \$500 if 5-10 years of service; \$600 if 10-15 years of service and \$700 if 15 or more years of service.

AFSCME Local 1719 Adult Corrections – RR
AFSCME Local 2822 Clerical – NN
AFSCME Local 2938 Legal Essential – WW
AFSCME Local 2938 Legal Unit – EE
AFSCME Local 552 Probation/Parole – II
AFSCME Local 2864 Professional Unit – YY
AFSCME Local 34 Social Services – FF
Hennepin County Professional Social Services Supervisors – MM

Hennepin County Sheriff's Deputies Association – JJ
Hennepin County Sheriff's Supervisors Association – LL
Hennepin County Supervisors Association – QQ
IUOE Local 49 Public Works – DD
IBEW Local 292 Traffic Signal Electrician – UU
MNPEA Detention Deputy/Telecommunicators – VV
Teamsters Local 320 Correctional Unit – GG
Teamsters Local 320 General Services – HH

NOTE: Contributions vary by contract.

Union and contributions

AFSCME Local 2938 Legal Essential – WW
50% of severance

AFSCME Local 2938 Legal Unit – EE
100% of severance

AFSCME Local 552 Probation/Parole – II
100% of severance if at least \$200

Hennepin County Professional Social Services Supervisors – MM
100% of severance if more than \$200

Hennepin County Sheriff's Deputies Association – JJ
0% of severance if at least 15 years of service
50% of severance if more than 15 and less than 20 years of service
100% of severance if 20 or more years of service

Hennepin County Sheriff's Supervisors Association – LL
100% of severance if more than \$200

Hennepin County Supervisors Association – QQ
(excludes Sheriffs Detention Sergeant and employees who opted out of the early retiree health insurance program or hired on/after 1/1/2008)
\$10 per paycheck
50% of severance if more than \$400

Teamsters Local #320 General Services – HH
1% earnings per paycheck
50% of Severance

