

Career Pathways Contacts for Employers

	Lead Hennepin County Job Sectors	Key Employers	Est. % of Hennepin County Job Base		Name of Existing Pathways & Key Contacts	New Proposed Pathways	Government Workforce Staff
			DEED	Live Postings			
Private Sector Pathways	Construction	<ul style="list-style-type: none"> Federal Highway Administration Japs-Olson Company Metropolitan Council Thumbtack 	6%	Less than 5%	Saint Paul College John O'Phelan jonophelan@co.ramsey.mn.us Tracy Wilson tracy.wilson@saintpaul.edu <hr/> LRT Build Partners Ron White ron.white@hennepin.us	Trading Up	John O'Phelan jonophelan@co.ramsey.mn.us
	Education Services	<ul style="list-style-type: none"> Edina Public Schools Hennepin Technical College Minneapolis Public Schools Osseo Area Schools Robbinsdale Area Schools University of MN 	7%	1.4%	Urban Teacher Kristy Snyder kristy.snyder@ppl-inc.org Cay Kimbrell ckimbrell@mncomeback.org	Teacher pathway (in design)	Mike Christenson mike.christenson@hennepin.us John Thorson john.thorson@hennepin.us
	Finance and Insurance	<ul style="list-style-type: none"> Ameriprise Target Corporation UnitedHealth Group US Bank Wells Fargo 	8%	8%	Pathways to Banking Kat Lui kat.lui@metrostate.edu Vince Thomas vince.thomas@minneapolis.edu Mike Christenson mike.christenson@hennepin.us	Financial services internship: Goal of 100 in design US Bank, Wells Fargo, MCTC, and Metro State	Mike Christenson mike.christenson@hennepin.us
	Healthcare	<ul style="list-style-type: none"> Allina Fairview Health Services HealthPartners Park Nicollet UnitedHealth Group 	15%	15%	HealthForce May Xiong may.xiong@ppl-inc.org Julie Brekke julie.brekke@hired.org Laura Beeth lbeeth1@fairview.org Valerie DeFor VDeFor@winona.edu Louis Smith smith@smithpartners.com <hr/> MVNA Pathways Mary Pat Sigurdson sigurdsonm@mvna.org <hr/> Central Corridor Anchor Partnership Louis Smith smith@smithpartners.com <hr/> Bloomington College and Career Academy (BCCA) Ron White ron.white@hennepin.us	HealthForce MN TANF Innovation Project	Debra Bahr-Helgen deb.bahr-helgen@minneapolismn.gov Tammy Dickinson tammy.dickinson@minneapolismn.gov Ron White ron.white@hennepin.us Mike Christenson mike.christenson@hennepin.us
	Hospitality	<ul style="list-style-type: none"> Carlson Companies CSM Lodging Hilton Worldwide Hyatt Marriott 	8%	8%	Hotel Partners Rick Bertram rick.bertram@marriott.com Melvin Tennant melvint@meetminneapolis.com Julie Brekke julie.brekke@hired.org Mike Christenson mike.christenson@hennepin.us Chris Hunjas chris.hunjas@minneapolismn.org <hr/> Twin Cities RISE Jacquelyn Carpenter jcarpenter@twincitiesrise.org	Culinary: In design Summit Academy Ann-Marie Kuiper akuiper@saoic.org	Mike Christenson mike.christenson@hennepin.us
	Information Technology	<ul style="list-style-type: none"> Oracle Target Corporation UnitedHealth Group US Bank Wells Fargo 	12%	16%	Tech Hire Tammy Dickinson tammy.dickinson@minneapolismn.gov	Tech Hire goes regional	Tammy Dickinson tammy.dickinson@minneapolismn.gov
	Manufacturing	<ul style="list-style-type: none"> Boston Scientific Graco Proto Labs RMS Machining 	8%	12%	Manufacturing Internship <hr/> Graco Internship Program Mike McGee mike.mcgee@so.mnscu.edu <hr/> Twin Cities RISE Jacquelyn Carpenter jcarpenter@twincitiesrise.org	North Metro internship program	Ron White ron.white@hennepin.us
	Retail	<ul style="list-style-type: none"> Caribou Macy's Maurices Sears Sprint 	8%	8%	Twin Cities RISE Jacquelyn Carpenter jcarpenter@twincitiesrise.org		Mike Christenson mike.christenson@hennepin.us

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Public Sector Pathways	Public Administration*	<ul style="list-style-type: none"> City of Bloomington City of Minneapolis Hennepin County MSTATE State of Minnesota 	Less than 5%	3%	• 911 / Safety Dispatch		Julie Brekke julie.brekke@hired.org
					• Building Operations Technician		May Xiong may.xiong@ppl-inc.org
					• Fire / EMT		Erica Prosser erica.prosser@minneapolismn.gov
					• Healthcare Clerical		May Xiong may.xiong@ppl-inc.org
					• Human Services		May Xiong may.xiong@ppl-inc.org
					• Office Administration		May Xiong may.xiong@ppl-inc.org
					• Police Cadet (Bloomington and Minneapolis)		Jacquelyn Carpenter jcarpenter@twincitiesrise.org
					• Public Works Driver		Jeff Potts jpotts@bloomingtonmn.gov
					• Public Works Mechanic		Destiny Xiong destiny.xiong@minneapolismn.gov
					• Transit Mechanic		Leroy West lwest@saoic.org
						Monique Cuff monique.cuff@minneapolis	
						Jacquelyn Carpenter jcarpenter@twincitiesrise.org	
						Mike Comstock mike.comstock@minneapolismn.gov	
						Gary Courtney gary.courtney@state.metc.mn.us	
						Jacquelyn Carpenter jcarpenter@twincitiesrise.org	

* For a list of employer partners and other public sector pathways, see <http://www.hennepin.us/jobs/pathway-training-programs>

About the “Estimated percentage of Hennepin County job base” data:

- The “Live postings” percentage for each sector is based on available job postings by direct employers in Hennepin County MN between January 2nd, 2017 and June 30th, 2017 from CEB TalentNeuron Recruit at 7:00am on July 17, 2017 (<http://www.wantedanalytics.com>).
- Excludes staffing agencies and anonymous postings (Craigslist).
- Any discrepancy in counts pulled at an earlier or later date is likely the result of changes in access to certain job banks, websites, or databases.
- The “DEED” (Minnesota Department of Employment and Economic Development) percentage for each sector is based on the Job Vacancy Survey, Qtr.2 of 2016.

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